



FGS Australia Vista Outlook P/L

Job Title:	Gate Automation Technician
Shift:	
Location:	Tasmania
Division:	
Approved By:	Manager

Summary

Installs electronic control panels and related mechanical or electrical equipment such as motor generator units, battery chargers, utility reels, and darkroom equipment, in panel trucks by performing the following duties.

Essential Duties and Responsibilities

include the following. Other duties may be assigned.

Measures distances with rule to lay out work in body of truck.

Drills holes and bolts and/or welds metal framework and supports in place.

Cuts, drills, and fits brackets, supports, covers, and fixtures from metal sheet, strap or bar stock.

Bolts and screws control panels and assembled operating units to framework.

Connects LV electrical wiring and cables.

Fabricate and welds components in workshop.

Supervisory Responsibilities

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is occasionally required to Reach with hands and arms, Sit, Stand, Stoop, kneel, crouch, or crawl and Talk or hear.

The employee must occasionally lift and /or move Up to 10 kilograms and Up to 25 kilograms. Specific vision abilities required by this job include Close vision, Distance vision, Color vision, Depth perception and Ability to adjust focus.

Competency

To perform the job successfully, an individual should demonstrate the following competencies :

Analytical: Synthesizes complex or diverse information; Uses intuition and experience to complement data; Designs work flows and procedures

Design: Generates creative solutions; Translates concepts and information into images; Uses feedback to modify designs; Applies design principles; Demonstrates attention to detail

Problem Solving: Identifies and resolves problems in a timely manner; Gathers and analyzes information skillfully; Develops alternative solutions; Works well in group problem solving situations; Uses reason even when dealing with emotional topics

Customer Service: Manages difficult or emotional customer situations; Responds promptly to customer needs; Solicits customer feedback to improve service; Responds to requests for service and assistance; Meets commitments

Interpersonal Skills: Focuses on solving conflict, not blaming; Maintains confidentiality; Listens to others without interrupting; Keeps emotions under control; Remains open to others' ideas and tries new things

Oral Communication: Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Responds well to questions; Demonstrates group presentation skills; Participates in meetings

Written Communication: Writes clearly and informatively; Presents numerical data effectively; Able to read and interpret written information

Teamwork: Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to succeed

Visionary Leadership: Displays passion and optimism; Inspires respect and trust; Mobilizes

others to fulfill the vision; Provides vision and inspiration to peers and subordinates

Change Management: Develops workable implementation plans; Communicates changes effectively; Builds commitment and overcomes resistance; Prepares and supports those affected by change; Monitors transition and evaluates results

Leadership: Exhibits confidence in self and others; Inspires and motivates others to perform well; Effectively influences actions and opinions of others; Accepts feedback from others; Gives appropriate recognition to others

Quality Management: Looks for ways to improve and promote quality; Demonstrates accuracy and thoroughness

Business Acumen: Understands business implications of decisions; Displays orientation to profitability; Demonstrates knowledge of market and competition; Aligns work with strategic goals

Cost Consciousness: Works within approved budget; Develops and implements cost saving measures; Contributes to profits and revenue; Conserves organizational resources

Diversity: Demonstrates knowledge of EEO policy; Shows respect and sensitivity for cultural differences; Educates others on the value of diversity; Promotes a harassment-free environment; Builds a diverse workforce

Ethics: Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and principles; Upholds organizational values

Organizational Support: Follows policies and procedures; Completes administrative tasks correctly and on time; Supports organization's goals and values; Benefits organization through outside activities; Supports affirmative action and respects diversity

Strategic Thinking: Develops strategies to achieve organizational goals; Understands organization's strengths & weaknesses; Analyzes market and competition; Identifies external threats and opportunities; Adapts strategy to changing conditions

Judgement: Displays willingness to make decisions; Exhibits sound and accurate judgement; Supports and explains reasoning for decisions; Includes appropriate people in decision-making process; Makes timely decisions

Motivation: Sets and achieves challenging goals; Demonstrates persistence and overcomes obstacles; Measures self against standard of excellence; Takes calculated risks to accomplish goals

Planning/Organizing: Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks; Develops realistic action plans

Professionalism: Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position; Accepts responsibility for own actions; Follows through on commitments

Quality: Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality

Quantity: Meets productivity standards; Completes work in timely manner; Strives to increase productivity; Works quickly

Safety and Security: Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly

Adaptability: Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events

Attendance/Punctuality: Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time

Dependability: Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals.; Completes tasks on time or notifies appropriate person with an alternate plan

Initiative: Volunteers readily; Undertakes self-development activities; Seeks increased responsibilities; Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for and offers help when needed

Innovation: Displays original thinking and creativity; Meets challenges with resourcefulness; Generates suggestions for improving work; Develops innovative approaches and ideas; Presents ideas and information in a manner that gets others' attention

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

Fifth year college or college program certificate; or two to four years related experience and/or training; or equivalent combination of education and experience.

Language Skills

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

Mathematical Skills

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

Reasoning Ability

One year certificate from college or technical school; or three to six months related experience and/or training; or equivalent combination of education and experience.

Other Skills and Abilities

General basic knowledge of electrical principles, Basic welding skills both MIG and manual arc welding.

Other Qualifications

Must be able to work flexible hours and after hours if the need arises.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is frequently exposed to Outdoor weather conditions. The employee is occasionally exposed to Risk of electrical shock and Work near moving mechanical parts.

The noise level in the work environment is usually Moderate noise.

Comments